

Appendix A to Part 92—Notice Informing Individuals About Nondiscrimination

and Accessibility Requirements and Sample Nondiscrimination Statement:

Discrimination is Against the Law

Carl R. Wagreich, D.P.M. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Carl R. Wagreich, D.P.M. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Carl R. Wagreich, D.P.M.:

- Provides free aids and services to people with disabilities to communicate effectively

with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact [Name of Civil Rights Coordinator]

If you believe that [Name of covered entity] has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: [Name and Title of Civil Rights Coordinator], [Mailing Address], [Telephone number], [TTY number—if covered entity has one], [Fax], [Email]. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, [Name and Title of Civil Rights Coordinator] is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human

Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Rank	State Language	Estimate
1	CA Spanish	4,490,408
2	CA Chinese	610,934
3	CA Vietnamese	316,886
4	CA Tagalog	260,443
5	CA Korean	218,938
6	CA Armenian	94,516
7	CA Persian (Farsi)	74,437
8	CA Russian	73,133
9	CA Japanese	63,441
10	CA Arabic	62,500
11	CA Panjabi*	53,335
12	CA Mon-Khmer, Cambodian	41,476
13	CA Hmong	34,953
14	CA Hindi	31,256
15	CA Thai	27,573